



**UNIVERSITY OF COLOMBO
INSTITUTE FOR AGRO-TECHNOLOGY AND RURAL SCIENCES (UCIARS)
SRI LANKA**

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/SENIOR
LECTURER GRADE II/I**

DEPARTMENT OF AGRO-TECHNOLOGY

The University of Colombo Institute for Agro-Technology and Rural Sciences (UCIARS) will entertain applications from suitably qualified persons for the above post up to **14.07.2026**.

01. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary)

- 1) A BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology with First or Second Class (Upper Division).

OR

- 2) BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology with Second Class (Lower Division)

OR

- 3) (a) BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology without Honours or any other related Degree with at least Second class Honours.

and

- (b) A Doctoral Degree in Biotechnology/Agriculture Biotechnology

or

A Masters Degree in Biotechnology/Agriculture Biotechnology with full-time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro-Technology and Rural Sciences.

(Preference will be given to the candidates who have postgraduate qualifications in Biotechnology/Agriculture Biotechnology and teaching experience in the field of Agriculture).

NOTES:

- (i) Candidates who are eligible under category (A) (1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (A) (2) and (A) (3) above could be invited for an interview only if applicants qualified under category (A) (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A) (2) and (A) (3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category (A) (4) above will be invited for an interview only if there are no suitable candidates under categories (A) (1), (A) (2) and (A) (3). Appointment of a candidate under category (A) (4) requires the approval of the University Grants Commission.
- (iv) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed)

- (1) (i) A BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology with First or Second Class (Upper Division).

OR

- (ii) A BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology with Second Class (Lower Division).

OR

- (iii) (a) A BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology without Honours or any other related Degree with at least Second class Honours.

AND

- (b) A Doctoral Degree in Biotechnology/Agriculture Biotechnology.

OR

A Master's Degree in Biotechnology/Agriculture Biotechnology with full time research of at least 24 months duration

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro-Technology and Rural Sciences.

AND

- (2) (i) A Doctoral Degree in Biotechnology/Agriculture Biotechnology

or

A Masters Degree in Biotechnology/Agriculture Biotechnology with full time research of at least 24 months duration

AND

- (3) **Less than (06) years** experience in one or more of the following:-
- (i) Teaching at University Level,
 - (ii) Professional experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Preference will be given to the candidates who have postgraduate qualifications in Biotechnology/Agriculture Biotechnology and teaching experience in the field of Agriculture)

Notes :

- (a) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) (i) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

Special Notes:

- 1. A Lecturer (Unconfirmed) [Non-(Medical/Dental)], who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental)], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.**
- 2. The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II[Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No. (C) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No: 721.**
- 3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer(Unconfirmed)[Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. (C), by placing them on the relevant salary step, with no back wages being paid.**

(C) Senior Lecturer Grade II

- (1) (i) A BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology with First or Second Class (Upper Division);

OR

- (ii) BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology with Second Class (Lower Division) ;

OR

- (iii)
(a) A BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology without honours or any other Degree with at least Second Class Honours.

and

- (b) A Doctoral Degree in Biotechnology/Agriculture Biotechnology

or

A Masters Degree in Biotechnology/Agriculture Biotechnology with full time research of at least 24 months duration

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro-Technology and Rural Sciences.

AND

- (2) (i) A Doctoral Degree in Biotechnology/Agriculture Biotechnology

or

A Masters Degree in Biotechnology/Agriculture Biotechnology with full time research of at least 24 months duration

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro- Technology and Rural Sciences.

AND

- (3) At Least Six (06) years of experience in one or more of the following:-

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Preference will be given to the candidates who have postgraduate qualifications in Biotechnology/Agriculture Biotechnology and teaching experience in the field of Agriculture)

Notes :

- (a) An applicant who qualifies only under (C)(1)(iii) above may be exempted from (C) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

(D) Senior Lecturer Grade I

- (1) (i) A BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology with First or Second Class (Upper Division);

OR

- (ii) BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology with Second Class (Lower Division) ;

OR

- (iii) (a) A BSc. (Hons) Degree in Agriculture/ BSc. (Hons) Degree in Agricultural Resource Management and Technology /BSc. (Hons) Degree in Agricultural Sciences and Management/ BSc. (Hons) Degree in Agricultural Technology and Management/ Bachelor of Agro-Technology Honours and Bachelor of Biosystems Technology Honours in Agriculture specialized in Biotechnology/Agriculture Biotechnology without honours or any other Degree with at least Second Class honours.

and

- (b) A Doctoral Degree in Biotechnology/Agriculture Biotechnology

or

A Masters Degree in Biotechnology/Agriculture Biotechnology with full time research of at least 24 months duration

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro-Technology and Rural Sciences.

AND

- (2) (i) A Doctoral Degree in Biotechnology/Agriculture Biotechnology

or

A Masters Degree in Biotechnology/Agriculture Biotechnology with full time research of at least 24 months duration

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro- Technology and Rural Sciences.

AND

- (3) At Least twelve (12) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above } in one or more of the following:

- (i) Teaching at University level,
- (ii) Professional Experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies.

(Preference will be given to the candidates who have postgraduate qualifications in Biotechnology/ Agriculture Biotechnology and teaching experience in the field of Agriculture)

Notes :

- (a) An applicant who is recruited under (D) (1) (iii) above may be exempted from (D) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code : U-AC 3 [for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr.II/I]

Senior Lecturer Gr. I	Rs. 160,520 - 7 x 3,900 – 187,820 p.m. (as at 01.04.2025).	U-AC 3 (I)
Senior Lecturer Gr. II	Rs. 138,980 – 11 x 2,940 – 171,320 p.m. (as at 01.04.2025)	U-AC 3(II)
Lecturer (Unconfirmed)	Rs. 121,340 – 5 x 2,940 – 136,040 p.m. (as at 01.04.2025)	U-AC 3(III)
Lecturer (Probationary)	Rs. 94,400 – 10 x 2,400 – 118,400 p.m. (as at 01.04.2025)	U-AC 3(IV)

In addition, the Government approved allowances applicable to the University system will be paid.

The selected candidate will be a member of the Universities Provident Fund as well as of the University Pension Scheme. He/she will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the UCIARS to the Employees' Trust Fund in terms of the provisions of the Employees' Trust Fund Act No.46 of 1980.

The appointment will be on probation for a period of three years which may be extended at the discretion of the Council of the University of Colombo.

The other conditions of appointment will be in accordance with provisions of the Universities Act No.16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinances, By-Laws, Regulations and Rules, etc. made thereunder.

IMPORTANT:

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.

How to Apply:

Application forms and Qualification guidelines could be downloaded from the Institute website (www.uciars.cmb.ac.lk). Duly completed applications (hard copy) should be forwarded with certified copies of relevant educational (with transcripts), professional, research and publications and service certificates under registered cover to reach the **Deputy Registrar, University of Colombo Institute for Agro-Technology and Rural Sciences, Weligatta New Town, Hambantota** and it is **compulsory** to forward the same as one PDF document (application with signature and all the attachments scanned as one pdf document) via email vacancies@uciars.cmb.ac.lk on or before **14.07.2026**. The post should be indicated on the top left-hand corner of the envelope/subject line of the email.

Applicants who have submitted applications for multiple positions and meet the eligibility criteria for more than one position will be considered for interview only for the highest-ranking position for which they are qualified.

Applications received after the closing date or incomplete applications or applications that have not been prepared in the prescribed format will be rejected without intimation.

Any correspondence or inquiry, if needed with regard to the forwarding of applications, is to be sent to the email: **dr@uciars.cmb.ac.lk** (don't send applications to this email) or 047-2034211/213.

Director

University of Colombo Institute for Agro-Technology and Rural Sciences (UCIARS)

Weligatta

Hambantota

21.06.2026